

Lakewood Evangelical Free Church Children's Ministry Application

This application is used to help promote a safe environment for those children who participate in our ministries and use our facilities and is to be completed by all participants for any position involving the supervision or custody of minors.

Part 1: PERSONAL INFORMATION *(Please Print)*

Name _____ Birth date _____
Last First Middle (mm/dd/year)

Address _____
Street City State Zip

Home Phone _____ Cell Phone _____ Work Phone _____
May we call you at work? (Circle one) Yes No

Email Address _____ Driver's License # _____

Are you presently (*circle one*): Single Widowed Divorced Separated Married Remarried

Do you have children? No _____ Yes _____ Names and ages: _____

Please list any hobbies or special interests you have: _____

Part 2: CHURCH CONNECTION

How long have you been attending Lakewood? _____ Are you a member? Yes No
If No, please share why: _____

Please list the names of churches you have regularly attended in the last 5 years, other than Lakewood.
Church City & State

Circle ministries you **currently participate in regularly** at Lakewood:

ABC Group 30 Below Cohort Tapestry Weekday Class Care Group
Small Group Bible Study BSF LSM Other: _____

List ministries in which you are **currently serving**: _____

Indicate areas of desired ministry to children: *(Circle all that apply)*

Nursery Sunday School TAPS Midweek Clubs Special Events
Day Camp/VBS Backyard Clubs Resource Room Other: _____

List previous work experience involving children or youth, either volunteer or paid positions. Include *Employer and/or Name of Organization/Ministry; Type of Work; and Length of Service*

3. PERSONAL HISTORY

The following questions are essential in helping to protect children, as well as to provide an opportunity for greater maturity and faithfulness of the adults who desire to be involved in Lakewood Children’s Ministries. If answering YES to any of the questions, please explain on a separate piece of paper.

- ___ Yes ___ No Have you ever been a victim of any form of child abuse as a minor?
- ___ Yes ___ No Have you ever been arrested, convicted or pleaded guilty to a crime?
- ___ Yes ___ No Have you ever been charged or convicted of any act of neglecting, abusing, molesting or having sexual relations with a minor?

4. REFERENCES

~ List the names and contact information of people (not relatives) who know you well and have knowledge of your character and/or experience with children/youth. Youth applicants should include the name of a small group leader, recent Sunday School teacher or pastor as one reference.

Name _____ Relationship _____
Length of time known _____ Daytime Phone _____ Evening Phone _____
Address _____
Street City State Zip

Name _____ Relationship _____
Length of time known _____ Daytime Phone _____ Evening Phone _____
Address _____
Street City State Zip

PART 5. AUTHORIZATION FOR REFERENCE AND BACKGROUND CHECK

I, _____, hereby authorize Lakewood Evangelical Free Church and/or its agents to make an independent investigation of my background, references, character, qualifications and experience, work habits, past employment, education, credit history, criminal or police record, including those maintained by both public and private organizations and all public records for information relevant to my application as a volunteer with Lakewood Evangelical Free Church per [Minnesota Statute Section 13.87, subdivision 3(f)].

I hereby release and discharge to the extent permitted by law, Lakewood Evangelical Free Church, its employees, any individual or agency obtaining information for Lakewood, and any personal or professional reference, from any and all claims, damages, losses, liabilities, cost or other expenses arising from the retrieving, reporting and/or disclosure of information in connection with this back-ground investigation.

I hereby release any individual, church, youth organization, charity, employer reference or any person or organization, including record custodians, both collectively and individually, from any and all liability for damage of whatever kind or nature which may at any time result to me, my heirs or family on account of my compliance or any attempts to comply with this authorization.

I understand that, if I am approved for volunteer service by Lakewood Evangelical Free Church, this background check authorization will be kept on file and may be used at any time during my service to procure further information when, in the judgment of Lakewood Evangelical Free Church, such may be necessary.

Should my application be accepted, I agree to be bound by the by-laws and policies of Lakewood Evangelical Free Church and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

By signing below, I confirm that I have read, understand and consent to the above, that all information I have provided is true, accurate and complete to the best of my knowledge and that I sign this release as my own free act.

I further authorize that a photocopy or a telephonic facsimile of this document shall be as valid as the original for purposes present and future.

Applicant's Signature _____ Date _____

Print Name _____
First Middle Last

Date of Birth (MM/DD/YYYY) _____ Driver's License _____

Have you used any other names? Yes No If yes, please list complete name(s) and approximate dates of change. _____

Current Address: _____

Previous Addresses (last 10 years):

_____	Year _____
_____	Year _____
_____	Year _____

PART 6: PERSONAL PROFILE ~ to be completed by all persons who will be in a *teaching or authority position over children* (e.g. ministry coordinator, classroom teacher, classroom assistant, small group leader, etc.) **This last section is optional for Nursery Caregivers.*

Have you placed your trust in Christ and committed yourself to knowing, loving and following Him? _____

Briefly share the story of your relationship with God (past and current): _____

In your own words, describe what it means to be a disciple of Christ: _____

Describe three major ways in which you have grown in your spiritual walk as a disciple of Christ:

What are you currently doing to maintain your walk with God? _____

Who do you currently allow to hold you accountable in your spiritual journey? _____

What area of your spiritual walk or character development needs the most attention right now? _____

How often do you have a regular, intentional time of Bible reading and prayer?

_____ Daily _____ 4-5 times a week _____ Weekly at least _____ Occasionally

Do you view the Bible as the inspired Word of God and your rule for conduct and daily living?

_____ Yes _____ No

Do you understand that teachers are held to a higher accountability before God (James 3:1) and that we are to put no stumbling block in anyone's path so that the ministry will not be discredited (2 Cor 6:3)?

_____ Yes _____ No

Are you willing to support and come under the authority of Lakewood's leadership (Children's Ministry staff, Pastoral staff and Elders)?

_____ Yes _____ No

Temperament (*circle any that reflect your personality*): Goal oriented, assertive, consistent, outgoing, reserved, people person, detail person, thinker, feeler, up-front leader, behind-the-scenes helper, team player, work great alone, laid back, focused, organized, flexible, prefer variety, prefer routine, patient, loyal, structured, energetic, listener, risk-taker, compassionate, sensitive, other: _____

Style (*rate yourself on a scale of 1-10*):

1	2	3	4	5	6	7	8	9	10
More relational than task oriented						More task than relational oriented			
1	2	3	4	5	6	7	8	9	10
More unstructured than organized						More organized than unstructured			

Giftedness (*circle any that pertain to you*):

Speaking Gifts: apostleship, prophet, teacher, communication, encouragement, exhortation, evangelism, discernment of spirits, wisdom, knowledge, shepherd/pastor, other: _____

Serving Gifts: Administration, leadership, counselor, service, mercy, giving, intercessory prayer, faith, hospitality, craftsman, other: _____

Spectacular Gifts: Miracles, healing, languages (tongues), interpretation of languages

Other special gifts, talents, resources or experience we should know about? _____

Lakewood Children's Ministries require an average time commitment of 2-4 hours per week. Are you willing to make this kind of time commitment consistently? Yes No

I have read the job description and understand the commitment I am making. Yes No

I agree to serve in this ministry because I believe God wants to use me in this way, not because I am obligated or required to do so. Yes No

I have read and agree with the EFCA Statement of Faith (*attached*) Yes No

My spouse or parent understands the commitment I am making to serve and supports my decision. N/A Yes No

Spouse's Signature (if married) _____ Date _____

Parent's Signature (if applicant is a minor) _____ Date _____

EFCA Statement of Faith
Adopted by the Conference on June 26, 2008

The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions:



God

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

The Bible

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

The Human Condition

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

Jesus Christ

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

The Work of Christ

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

The Holy Spirit

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

The Church

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

Christian Living

8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

Christ's Return

9. We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

Response and Eternal Destiny

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.